Document 1.10 **Revised and Approved (Dec 08)**

CCC ANTI-DOPING POLICY

Preamble

1. The practice and pursuit of drug-free sport are matters of public interest. More particularly, they reflect the common interest and consensus of athletes, coaches, sport governing bodies and governments in Canada. Cross Country Canada (CCC) has at all times taken a strong and vocal stand against the use of banned substances and practices in sport, with a view to creating a playing field that is both fair and healthy for all competitors. This attitude is incorporated in the Vision of the Association, in that CCC is committed to: "demonstrating and advocating ethical conduct in all our undertakings."

2. Reacting to the increasing incidence of doping violations in sport that has been evident in recent years, the international community has established new standards for addressing the problem. These standards take the form of the World Anti-Doping Code, a document developed by the World Anti-Doping Agency (WADA) in consultation with national anti-doping agencies and finally approved at the World Conference for Doping in Sport, held in Copenhagen in March 2003. In November 2007, the Code underwent a thorough review and consultation with WADA stakeholders for its practical improvement and a new Code was approved to come into effect on January 1, 2009. The World Anti-Doping Code can be found at: http://www.wada-ama.org/rtecontent/document/code_v2009_En.pdf

3. As the responsible agency in Canada, the Canadian Centre for Ethics in Sport (CCES) led the consultation process within Canada during the development of the Code and is now responsible for its implementation. To implement the new international standards, the CCES has developed, in consultation with the Canadian sport community, a new *Canadian Anti-Doping Program (CADP)*. The *CADP* is governed by the new *Canadian Policy Against Doping in Sport (CPADS)*, adopted in April 2004 by ministers representing the Federal, Provincial and Territorial governments and revised effective January 1, 2009.

4. The *CADP* 2009 is the action document that sets out the mandatory international standards contained in the Code. Detailed information about the CADP can be found on the CCES website at www.cces.ca/CADP2009. It includes the new 2009 Canadian Anti-Doping program, the CADP 2009 Approval Process and Adoption Record.

5. As of January 1, 2009, national sport organizations and other stakeholders in the Canadian sport community must have adopted the *CADP* Revision 2009 in order to be eligible for Sport Canada funding.

Aim

6. The aim of this document is to describe CCC's policy on doping in sport.

General Policy

7. CCC adopts the *CADP Revision 2009* Version 1.0 and will be governed by all provisions of this *Program* in all relevant matters. This adoption automatically includes any subsequent versions of this document which follow from version 1.0.

Implementation Provisions

8. Having adopted the *CADP Revision 2009*, CCC's primary responsibility is to ensure that coaches, administrators and event officials are familiar with the content of the *Program*, and that athletes who are subject to the provisions of the *CADP* are informed of their obligations and

encouraged to comply. The onus is on each athlete to understand the content and implications of the *CADP* Revision 2009 and to fulfill their obligations within it.

9. Essential information regarding the CADP Revision 200*9*, together with information on where the *CADP* may be found, will be incorporated in the following documents as appropriate to the nature of the document:

a. the National Ski Team Athlete Agreement;

b. the National Ski Team Athlete Handbook;

c. the Technical Packages that cover FIS-sanctioned races that are organized under the auspices of CCC (i.e. the Canadian Championships, the NorAm Canada Cup series, the Canada Winter Games); and

d. the application form for CCC Racing Licences.

10. The inclusion of relevant information related to the CADP Revision 2009 will also be mandatory in Athlete Agreements and Athlete Handbooks in CCC-sanctioned Training Centres.