

**CROSS-COUNTRY SKI DE FOND CANADA
ANTI-DOPING POLICY**

Preamble

1. The practice and pursuit of drug-free sport are matters of public interest. More particularly, they reflect the common interest and consensus of athletes, coaches, sport governing bodies and governments in Canada. Cross-Country Ski de fond Canada (CCC) has at all times taken a strong and vocal stand against the use of banned substances and practices in sport, with a view to creating a playing field that is both fair and healthy for all competitors. This attitude is incorporated in the Vision of the Association, in that CCC is committed to: "Demonstrating and advocating ethical conduct in all our undertakings."

2. Reacting to the increasing incidence of doping violations in sport that has been evident in recent years, the international community has established new standards for addressing the problem. These standards take the form of the World Anti-Doping Code, a document developed by the World Anti-Doping Agency (WADA) in consultation with national anti-doping agencies and finally approved at the World Conference for Doping in Sport, held in Copenhagen in March 2003. In November 2007, the Code underwent a thorough review and consultation with WADA stakeholders for its practical improvement and a new Code was approved to come into effect on January 1, 2009. The revision process for the 2015 Code began at the end of 2011 and, following three phases of consultation over a two-year period, and with 2,000 changes submitted, the revised Code was unanimously approved on 15 November 2013 at the World Conference on Doping in Sport in Johannesburg, South Africa. The World Anti-Doping Code can be found at: [World Anti-Doping Code](#)

As the responsible agency in Canada, the Canadian Centre for Ethics in Sport (CCES) led the consultation process within Canada during the development of the Code and is now responsible for its implementation. To implement the new international standards, the CCES has developed, in consultation with the Canadian sport community, a new *Canadian Anti-Doping Program (CADP)*. The *CADP* is governed by the new *Canadian Policy Against Doping in Sport (CPADS)*, adopted in 2011 by ministers representing the Federal, Provincial and Territorial governments, which was revised in March 2011 and endorsed by Federal Provincial / Territorial Ministers Responsible for Sport, Physical Activity and Recreation.

3. The 2015 *CADP* is the action document that sets out the mandatory international standards contained in the Code. Detailed information about the *CADP* can be found on the CCES website [Canadian Centre for Ethics in Sport](#). It includes the new 2015 [Canadian Anti-Doping Program](#), the 2015 *CADP* Approval Process and Adoption Record.

Field Code Changed

4. As of January 1, 2015, national sport organizations and other stakeholders in the Canadian sport community must have adopted the 2015 *CADP* in order to be eligible for Sport Canada funding.

Aim

5. The aim of this document is to describe CCC's policy on doping in sport.

General Policy

6. CCC adopts the 2015 *CADP* and will be governed by all provisions of this *Program* in all relevant matters. This adoption automatically includes any subsequent versions of this document which follow from this version.

Implementation Provisions

7. Having adopted the 2015 *CADP*, CCC's primary responsibility is to ensure that coaches, administrators and event officials are familiar with the content of the *Program*, and that athletes who are subject to the provisions of the *CADP* are informed of their obligations and encouraged to comply. The onus is on each athlete to understand the content and implications of the 2015 *CADP* and to fulfill their obligations within it. **Athlete Assistance Program carding funding is tied to each athletes' compliance with the *Program*.**

8. Essential information regarding the 2015 *CADP*, together with information on where the *CADP* may be found, will be incorporated in the following documents as appropriate to the nature of the document:

- a. the National Ski Team Athlete Agreement;
- b. the National Ski Team Athlete Handbook;
- c. the Technical Packages that cover FIS-sanctioned races that are organized under the auspices of CCC (i.e. the Canadian Championships, the NorAm Canada Cup series, the Canada Winter Games); and
- d. the application form for CCC Racing Licences.

10. The inclusion of relevant information related to the 2015 *CADP* will also be mandatory in Athlete Agreements and Athlete Handbooks in CCC-sanctioned Training Centres.